

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
1. How many employees were promoted?	Full-time	Permanent	Managers	62	162	224	
			Non-managers	294	806	1,100	
		Fixed-Term Contract	Non-managers	20	26	46	
	Part-time	Permanent	Managers	3		3	
			Non-managers	18	2	20	
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
Managers				56	214	270	
Non-managers				538	1,615	2,153	
Fixed-Term Contract			Non-managers	61	88	149	
Part-time		Permanent	Managers	5		5	
			Non-managers	24	9	33	
		Fixed-Term Contract	Non-managers	13	6	19	
3. How many employees (including partners with an employment contract) were externally appointed?		Full-time	Permanent	CEO, KMPs, and HOBs	1		1
				Managers	58	137	195
	Non-managers			639	2,112	2,751	
	Fixed-Term Contract		Managers	1	4	5	
			Non-managers	192	242	434	
	Part-time	Permanent	Managers	3	2	5	
			Non-managers	23	14	37	
		Fixed-Term Contract	Managers	1		1	
			Non-managers	9	7	16	
	N/A	Casual	Managers		3	3	
Non-managers			2	1	3		

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	23	70	93
			Non-managers	202	553	755
		Fixed-Term Contract	Managers		2	2
			Non-managers	26	23	49
		Part-time	Permanent	Managers	2	
	Non-managers			19	23	42
	Fixed-Term Contract		Non-managers	2	3	5
	N/A	Casual	Non-managers	3		3
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	14	7
Non-managers				115	70	185
Fixed-Term Contract			Non-managers	2		2
Part-time		Permanent	Managers	1		1
			Non-managers	22	2	24
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		30	30
			Non-managers	1	243	244
		Fixed-Term Contract	Non-managers		3	3
	Part-time	Permanent	Non-managers		5	5

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1		1
			Non-managers	11	1	12
	Part-time	Permanent	Non-managers	2		2

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	62	161	223
			Non-managers	293	801	1,094
		Fixed-Term Contract	Non-managers	20	26	46
	Part-time	Permanent	Managers	3		3
			Non-managers	18	2	20
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	56	213	269
			Non-managers	538	1,597	2,135
		Fixed-Term Contract	Non-managers	61	88	149
	Part-time	Permanent	Managers	5		5
			Non-managers	24	9	33
		Fixed-Term Contract	Non-managers	13	6	19
	3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	1	
Managers				58	137	195
Non-managers				639	2,112	2,751
Fixed-Term Contract			Managers	1	4	5
			Non-managers	192	242	434
Part-time		Permanent	Managers	3	2	5
			Non-managers	23	14	37
		Fixed-Term Contract	Managers	1		1
			Non-managers	9	7	16
N/A		Casual	Managers		3	3
	Non-managers		2	1	3	

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	23	70	93
			Non-managers	202	544	746
		Fixed-Term Contract	Managers		2	2
			Non-managers	26	23	49
		Part-time	Permanent	Managers	2	
	Non-managers			19	20	39
	Fixed-Term Contract		Non-managers	2	3	5
	N/A	Casual	Non-managers	3		3
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	14	7
Non-managers				113	67	180
Fixed-Term Contract			Non-managers	2		2
Part-time		Permanent	Managers	1		1
			Non-managers	22	2	24
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		30	30
			Non-managers	1	242	243
		Fixed-Term Contract	Non-managers		3	3
	Part-time	Permanent	Non-managers		4	4

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1		1
			Non-managers	11	1	12
	Part-time	Permanent	Non-managers	2		2

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Exploration and Other Mining Support Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers		1	1
			Non-managers	1	5	6
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers		1	1
			Non-managers		18	18

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Exploration and Other Mining Support Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Non-managers		9	9
	Part-time	Permanent	Non-managers		3	3
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	2	3	5
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		1	1
	Part-time	Permanent	Non-managers		1	1

\* Total employees includes Non-binary



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